2025 Sustainability Strategy

Sustainability is part of the overall vision at OfficeMax and has been integrated throughout our business strategy to help deliver our vision to 'Empower sustainable and successful workplaces'.

Our 2025 Sustainability Strategy demonstrates our commitment to helping New Zealand reach its potential over the long term. It establishes a framework for our core focus areas, goals and targets, to help us achieve our three aspirational strategic goals:

FOSTER A SAFE, HEALTHY AND INCLUSIVE SOCIETY

We want to contribute to making New Zealand a great place to live, where people are confident to be all they can, without limitation.









PROVIDE SOLUTIONS FOR A RAPIDLY CHANGING WORLD

We want to seamlessly enable New Zealanders with the tools they need for their success and prosperity.







DRIVE A LOW CARBON CIRCULAR ECONOMY

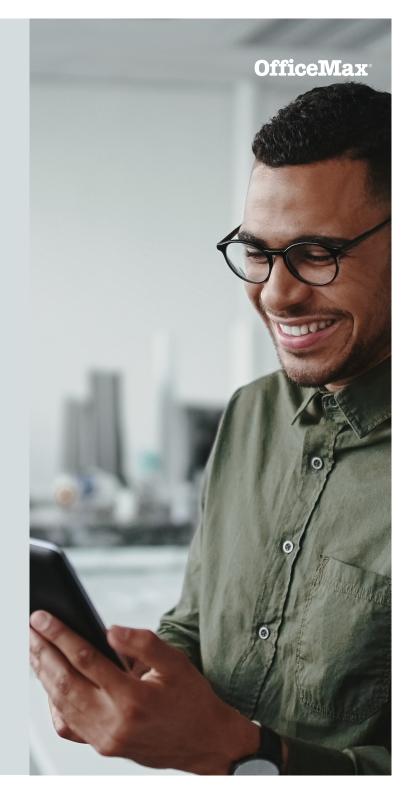
We want to speed up New Zealand's transition to a low carbon future and the circular use of resources.







These goals are aligned to the United Nations Sustainable Development Goals (SDGs), which aim to help build a better future for all. We have identified the SDGs that most closely align with our strategy where we believe we can make a positive contribution.



2025 SUSTAINABILITY STRATEGY*

PURPOSE	Help New Zealand reach it's potential		
STRATEGIC GOALS	FOSTER A SAFE, HEALTHY AND INCLUSIVE SOCIETY We want to contribute to making New Zealand a great place to live, where people are confident to be all they can, without limitation.	PROVIDE SOLUTIONS FOR A RAPIDLY CHANGING WORLD We want to seamlessly enable New Zealanders with the tools they need for their success and prosperity.	DRIVE A LOW CARBON CIRCULAR ECONOMY We want to speed up New Zealand's transition to a low carbon future and the circluar use of resources.
FOCUS AREAS	Support health, safety and wellness Promote inclusivity and equal opportunity	Provide flexible product and service solutions Empower the future of work	Improve the environment through our value chain Support local solutions
ENABLERS	Partnerships and collaborations Inclusiveness Innovation & Adaption Communication Reporting & Transparency Advocacy		
MATERIALITY	 Community Investment / Impact Conduct and Ethics Credibility & Trust Customer Experience Diversity and Inclusion & Employee Experience Emergency Response Ethical Supply Chain Health, Safety & Wellbeing 	 Affordable Products & Services Credibility & Trust Conduct and Ethics Customer Experience Cyber & Data Security Digital & Technology Capability Future Planning Talent 	 Credibility & Trust Ethical Supply Chain Freight Efficiency Product Stewardship Reducing Carbon Emissions Sustainable Products & Services Transparency & Disclosure
* Emboldened are top-ranked highly material topics			